

» **Appendix 3.4. Status of Achieving Indicators of the Action Plan for the Strategy of Public Administration Reform in Ukraine in 2016—2020**

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
1. Evaluation of public administration in accordance with the Public Administration Principles developed by the SIGMA (hereinafter - the Public Administration Principles)			
1) Evaluation and preparation of the report on evaluation results, percent	70	0	
2) Amending the Strategy and the Action Plan for its implementation based on the evaluation results, percent	50	50	The CMU Resolution No. 726-p dd. October 11, 2017 approves amendments to the Action Plan
2. Identification of a political leader responsible for public administration reform			
Vesting the functions related to political leadership in the Vice Prime Minister of European and Euro-Atlantic Integration, percent	100	100	
3. Introduction of efficient mechanisms of coordination of public administration reform activities			
Creation of coordination agencies at a political level consisting of the top level civil servants according to the reform areas, percent	100	100	
4. Clear delimitation of duties and spheres of responsibility for public administration reform			
Preparation of a list of duties and spheres of responsibility in accordance with the Public Administration Principles, percent	100	100	
5. Increasing the capacity of state authorities regarding public administration reform			
1) Development of a comprehensive institutional plan of action stating the number of involved civil servants (according to the reform areas) and financial needs for involving external experts, percent	100	50	Strategic Planning Directorates created with experts groups on institutional development

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
2) Implementation of the comprehensive institutional action plan, percent	50	30	Establishment of Strategic Planning Directorates continues
3) Development of methodology and electronic means for implementation, monitoring and reporting on public administration reform, percent	50	50	
6. Ensuring sustainable functioning of activities related to the Strategy implementation			
Identification of expenses for the Strategy implementation during development of the State Budget for a respective year, percent	100	100	
7. Establishment of a structural unit on public administration reform with respective capacity			
Establishment of a structural unit on public service reform with respective capacity, percent	100	100	
8. Communication support of public administration reform			
1) Development and approval of an action plan for communication support of public administration reform, percent	100	100	monthly plans developed
2) Implementation of an action plan for communication support of public administration reform, percent	100	100	monthly plans implemented
9. Strengthening strategic capacity of the Cabinet of Ministers of Ukraine			
1) The share of technical, non-strategic tasks (powers) transferred by the Cabinet of Ministers of Ukraine to ministries and state agencies, percent	100	0	Law of Ukraine prepared but not adopted

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
2) Separation of non-strategic issued to be discussed in the agenda of meetings of the Cabinet of Ministers of Ukraine, percent	100	50	methodologies not approved
10. Improving the stem of strategic planning, its monitoring and evaluation		0	
1) Approval of the methodology and standards of strategic planning, its monitoring and evaluation, percent	100		
2) Share of specific strategies adopted after January 1, 2017 that are in line with the strategic planning standards, percent	50	No data available	
3) Share of monthly reports on implementation of strategies that are in line with the strategic planning standards, percent	50	No data available	
4) Establishment of a structural unit on strategic planning and state policy coordination with respective capacity, percent	50	50	Strategic Planning Directorates created
11. Improvement of methodology of state policy development			
1) Adoption of the improvement methodology of state policy development that defines the procedure for conducting assessment of the quality of preparation of draft laws and by-laws, rules and requirements for preparation of technical and economic justification, impact analysis, inter-agency coordination, consultations with the public, and administrative burden decrease, percent	100	0	amendments to the Rules of Procedure drafted
2) Share of draft laws and by-law that are submitted to the Cabinet of Ministers of Ukraine for consideration, which were developed in accordance with the improved methodology, percent		No data available	development of methodologies in progress
12. Introduction of an electronic document management system			
1) Share of central executive bodies that have automated electronic document management (integrated into the electronic document management system), percent	80	80	
2) Share of documents exchanged by central executive bodies in an electronic form, percent	60	100	
3) Share of local self-government bodies that have automated inter-agency electronic document management (integrated into the electronic document management system), percent	25	0	starting from 2019

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
13. Creation of a group of reform staff positions			
1) filling reform staff positions based on the results of the competition according to the determined level of professional competence, personal characteristics and achievements of candidates, percent	100	75	
<ul style="list-style-type: none"> identifying reform staff positions and their inclusion into the general system of remuneration of civil servants 		100	
<ul style="list-style-type: none"> submitting to the Verkhovna Rada a draft law on amendments to the Law of Ukraine On Civil Service for the introduction the positions of specialists on reform and optimization of the competition procedure issues 		0	
<ul style="list-style-type: none"> defining the requirements to the professional competence of candidates for the positions of reform specialists 		100	
<ul style="list-style-type: none"> appointment on the positions of reform specialists based on the results of the competition in accordance with the Law of Ukraine On Civil Service 		100	
2) Appointment of the State Secretary and Deputy State Secretaries of the Cabinet of Ministers of Ukraine, state secretaries of ministries, percent	100	100	
14. Introduction of the Public Administration Principles in the civil service system, namely the principles of political neutrality, professionalism, competitive selection			
1) Adoption of the necessary normative legal acts, percent	100	100	
2) Assessment of efficiency of implementation of the Law of Ukraine On Civil Service in accordance with the methodology developed by SIGMA, points	3	No data available	assessment in progress
15. Ensuring financing of reform of the system of remuneration for civil servants based on estimated economic indicators			
Correlation of increments, additional payments and bonuses with the basic wage in average salary of civil servants (in accordance to the Law of Ukraine On Civil Service), percent	50	50	

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
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16. Optimization of the number of employees of central executive bodies

1) Development and approval of the methodology for transparent operational monitoring of the number of employees of central executive bodies and the salary fund of such bodies, percent	100	50	The methodology for monitoring number without monitoring individual entrepreneurs was approved
2) Preparation of information about the number of employees of central executive bodies and its monthly posting on the Governmental portal, percent	100	50	
3) Development and approval of the action plan for optimization of a number of employees of central executive bodies stating the target indicators for 2018 - 2020, percent	100	0	Information was prepared but not posted on the Governmental portal
4) Reduction of a total number of employees of central executive bodies as a result of increasing efficiency of their activities (not taking into consideration the employees transferred from central executive bodies to local self-government bodies and/or other governmental institutions) (every year, minimum 2.5 per cent of employees as of January 1, 2016 - 250, 000 persons), percent	2.5	9.7	by 9.7% overall number of civil servants decreased

17. Creation of HR management services in central executive bodies coordinated by the National Agency on Civil Service

1) Creation of HR management services in central executive bodies, percent			
2) Ensuring implementation by HR management services in central executive bodies of the functions provided for in the Law of Ukraine On Civil Service, percent	100	100	

18. Creation of an integration information system for HR management that includes a general system of accounting and financial analysis for payment of salaries to civil servants

1) Ensuring functioning of modules of the integrated system for HR management for conducting competitions to fill vacant positions in civil service, share of executive bodies that use it, percent	25	0	
	10	0	

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
2) Ensuring functioning of modules of the integrated system for HR management for calculating and paying salaries and preparing financial analysis, share of executive bodies that use it, percent	-	-	
3) Ensuring functioning of modules of the integrated system for HR management for managing human resources in state agencies (preparing materials for employment in civil service, its progress, including career, performance evaluation, competencies, training, termination of civil service), share of executive bodies that use it, percent	10	0	
4) Ensuring functioning of modules of the integrated system for HR management for seeking staff in the public administration system, share of executive bodies that use it, percent	-		
19. Identification of the mission, sphere of responsibility, functions and tasks of ministries and other central executive bodies, Secretariat of the Cabinet of Ministers of Ukraine Elimination of duplicating powers and functions	-	-	
1) Horizontal functional examination of the system of central executive bodies, percent	100	50	Functional examination was carried out in 10 pilot ministries
2) Vertical functional examination of selected ministries and other central executive bodies, number of examined bodies	4	10	Functional examination was carried out in 10 pilot ministries
3) Number of conclusions prepared on the basis of the results of horizontal and vertical functional examination that were included in the plans of institutional reorganization of central executive bodies, unit	4	10	Structures of 10 pilot ministries were revised
20. Identification of a clear procedure for forwarding and coordination of activities of central executive bodies by the Cabinet of Ministers of Ukraine through respective ministers			
Share of central executive bodies, activities of which are directed and coordinated immediately by the Cabinet of Ministers of Ukraine, percent	16	16	Unchanged

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
21. Systematization of general administrative procedure identifying basic guarantees in accordance with the Public Administration Principles (target indicators set for 2018-2020)			
22. Ensuring accessibility of administrative services			
1) Share of the centers for provision of administrative services that meet the requirements specified by law, percent	35	47.5	
2) Share of the centers for provision of administrative services that provide mandatory administrative services, percent	70	19	
3) Share of recipients satisfied with the quality of provision of administrative services through the centers for provision of administrative services, percent	40	No data available	
23. Decrease of excessive administrative burden			
1) Identification of a list (register) of administrative services, percent	100	100	The list of administrative services was posted on the Governmental portal
2) Simplification of provision of 15 administrative services that are most frequently requested by citizens and important for entrepreneurial activities, percent	100	100	35 services that are most frequently requested by citizens and important for entrepreneurial activities are provided on-line
3) Saving time and money of individuals and legal entities during provision of 15 administrative services that are most frequently requested by citizens and important for entrepreneurial activities	based on the results of respective analysis	No data available	
24. Introduction of automated exchange of data among electronic information resources of executive bodies (electronic interaction)			
1) Share of central executive bodies integrated in the electronic interaction system, percent	15	13	8 CEBs connected (out of 65). 15 registers connected

Task/Indicators	Target indicator for 2017 %	Implementation status in 2017 %	Note
2) Share of requests for provision of data in an electronic form through the system of electronic interaction, percent	15	No data available	
25. Ensuring provision of administrative services in an electronic form in accordance with the stages of development of electronic administrative services identified by the UN E-Government Development Index (EGDI UN)			
1) Share of administrative services provided in an electronic form in accordance with the I and II stages of development, units	80	No data available	
2) Number of administrative services provided in an electronic form in accordance with the III stage of development, units	30	30	
3) Number of administrative services provided in an electronic form in accordance with the IV stage of development, units	20	20	
4) Share of requesters receiving administrative services in an electronic form, percent	5	5	
5) Share of requesters satisfied with the quality of provision of administrative services in an electronic form, percent	30	No data available	
26. Ensuring open data development			
1) Number of data sets published in the open data format in the Uniform State Web Portal of Open Data, thousand	3	30	
2) Share of published data sets with minimum 3-star quality (according to the international 5-star method for assessing open data quality), percent	30	33	



Completed



In progress



Not implemented